

EEO PUBLIC FILE REPORT

Roser Communications Network, Inc.

A. Employment Unit Covered:

WBUG-FM, WBGK-FM, WVTL-AM, WSKS-FM, WSKU-FM, WUTQ-FM

B. Reporting Period:

February 1, 2018 to February 1, 2019

C. Full-Time Vacancies Filled During Reporting Period: 3

Job Title	Date Filled	Positions
Announcer	8/20/2018	1
Sales Position #1	8/20/2018	1
Sales Position #2	1/7/2019	1

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

Job Title	Date Filled	Hire Source	Recruitment Source
Announcer	8/20/2018	Internet Ad	Internet Ads– All Access.com and Facebook,
Sales Person #1	8/20/2018	Internet Ad	Internet Ads– All Access.com and Facebook,
Sales person #2	1/7/2019	Internet Ad	Radio Ads on all Stations, Internet Ads– All Access.com and Facebook

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: 5

F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources: 5

Recruitment Source	Number of Interviewees Referred
Employee Referral	0
Internet/All Access	4
Walk-in/Self Referral	0
Newspaper (specify which)	0
Cable TV	0
Trade Paper (specify)	0
Radio Advertising	0
Job Fair	0
TV Spots – WPNY	0
Facebook	1

ROSER COMMUNICATIONS NETWORK, INC.

EEO OUTREACH ACTIVITIES

February 1, 2018– February 1, 2019

Roser Communications Network, Inc. has set up a comprehensive outreach and recruitment program and an EEO self-assessment program designed to widely disseminate information regarding full-time job opportunities at its stations and to ensure the compliance of the unit with the FCC's EEO rules.

Every six months, all Roser Communications Network, Inc. stations air a Public Notice Press Release inviting community groups, minority organizations and interested civic organizations to notify station management if their group would like to be notified regarding each new, full-time job opening. Roser Communications Network, Inc. also sends these same press releases, annually, to community groups, minority organizations and interested civic organizations seeking the involvement of local groups as part of the licensee's recruitment efforts. To date, six local groups have expressed interest in receiving information regarding job openings. The licensee plans to continue its advertising efforts with the hope that local groups might soon be interested in receiving such information.

Roser Communications Network, Inc. advertises all of its full-time job openings on a variety of media seeking the broadest possible recruitment. Some positions are advertised on the air and some are through Internet services. The unit seeks to continue experimentation to continue to adjust its outreach and recruitment efforts.

Roser Communications Network, Inc. has selected the following menu options as a result of self-assessment of its EEO program:

Host One Job Fair every other year.

Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.

Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

2018 - 2019 Recruitment Activities

This period, the Unit had three, full-time job openings. The Announcer and Sales positions were advertised through internet services.

2018 - 2019 Outreach Activities

Job Fair

The Unit participated in two job fairs, this year. The first job fair was held at Herkimer College, Herkimer, NY on March 22, 2018. The licensee had two station employees present at the job fair to answer questions. 500 or more people attended. There were no job openings at the time.

The second job fair was sponsored by Area Resources Center, Utica, NY, and held at The DPW building, Oriskany, NY on May 16, 2018. One station employee attended on behalf of the Unit to answer questions. 120 people attended. There were no job openings at the time.

Management EEO Training

During this employment period, Grant Roser, a Vice President of RCN stations, continued review of the book, EEO Law and Personnel by Arthur Gutman in order to provide training to ensure equal employment opportunity and discrimination prevention. Mr. Roser reviewed chapters four and five; The Civil Rights Act of 1866 and 1871 and the Equal Pay Act of 1963.

During the period, the unit continued its Internship Program which was initiated in October, 2007. During this past year, students from Herkimer College and Utica College served as interns. The purpose of the program was to introduce students to career opportunities in radio broadcasting.

Public Notice Press Releases

KISS FM
97.9 105.5
The #1 Hit Music Station

TALK!
100.7 FM

RCN

BUG COUNTRY
99.7 101.1
TODAY'S NEW COUNTRY

WVTL ★
1570 AM
CLASSIC COUNTRY RADIO
104.7 FM

WSKS • WSKU • WUTQ Roser Communications Network, Inc. WBUG • WBGK • WVTL

EEO COMPLIANCE ALL STATIONS

Roser Communications Network, Inc., including radio stations WSKS, WSKU, WBGK, WBUG, WUTQ, and WVTL, is seeking to involve qualified community groups in the dissemination of all job vacancy information at each station. If your qualified group or government bureau would like to be kept informed of all full-time job openings at these stations, please reply to this email. Roser Communications Network will put your group on a list of qualified community organizations which will automatically receive notification of all future full-time job vacancies at each station. Roser Communications Network, Incorporated is an equal opportunity employer.

Utica Studios: Canal Park • 215 Leland Avenue • Suite 101 • Utica, New York 13502
Amsterdam Studios: 5816 State Route 30 South • Amsterdam, New York 12010
Utica Office 315.734.9245 • Amsterdam Office 518.843.9284
www.rosergroup.com

WBUG FM/WBGK FM
 Roser Communications Network, Inc.
 215 Leland Ave.
 Suite 101
 Utica, NY 13502

INVOICE (#2910035032)
 Calendar Period: 2/1/2018 - 1/30/2019
 Account #: 991

Station Promos
 Accounts Payable
 185 Genesee St
 Utica, NY 13501
 (1 3 5 0 1 0)

Product: EEO COMPLIANCE			Script: 2287 (:30)					
Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
10-Sep-18	11:24:00 AM		10-Sep-18	12:37:00 PM		10-Sep-18	2:38:30 PM	
10-Sep-18	5:38:30 PM		11-Sep-18	8:38:30 AM		11-Sep-18	2:37:30 PM	
11-Sep-18	5:38:30 PM		11-Sep-18	6:25:00 PM		12-Sep-18	6:38:30 AM	
12-Sep-18	8:38:30 AM		12-Sep-18	10:55:30 AM		12-Sep-18	3:38:30 PM	
13-Sep-18	8:55:30 AM		13-Sep-18	9:37:30 AM		13-Sep-18	11:38:00 AM	
13-Sep-18	12:37:00 PM		14-Sep-18	12:24:00 PM		14-Sep-18	1:55:30 PM	
14-Sep-18	4:38:30 PM		14-Sep-18	5:55:00 PM		15-Sep-18	7:37:30 AM	
15-Sep-18	8:25:00 AM		15-Sep-18	2:54:00 PM		15-Sep-18	5:37:00 PM	
16-Sep-18	6:37:00 AM		16-Sep-18	7:31:30 AM		16-Sep-18	8:46:00 AM	
16-Sep-18	10:16:30 AM		01-Jan-19	10:24:00 AM		01-Jan-19	12:23:30 PM	
01-Jan-19	3:37:00 PM		01-Jan-19	6:37:00 PM		02-Jan-19	7:36:30 AM	
02-Jan-19	8:24:15 AM		02-Jan-19	9:23:30 AM		02-Jan-19	3:24:00 PM	
03-Jan-19	7:37:30 AM		03-Jan-19	9:25:00 AM		03-Jan-19	11:24:00 AM	
03-Jan-19	12:24:30 PM		04-Jan-19	9:23:30 AM		04-Jan-19	10:37:00 AM	
04-Jan-19	5:25:00 PM		04-Jan-19	6:23:30 PM		05-Jan-19	9:24:30 AM	
05-Jan-19	10:37:00 AM		05-Jan-19	11:24:00 AM		05-Jan-19	12:24:30 PM	
06-Jan-19	7:31:40 AM		06-Jan-19	8:46:30 AM		06-Jan-19	9:16:30 AM	
06-Jan-19	10:30:00 AM							

52 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

WSKS FM/ WSKU FM
 Roser Communications Network, Inc.
 215 Leland Ave.
 Suite 101
 Utica, NY 13502

INVOICE (#4910035032)
 Calendar Period: 2/1/2018 - 1/30/2019
 Account #: 991

Station Promos
 Accounts Payable
 185 Genesee St
 Utica, NY 13501
 (1 3 5 0 1 0)

Date		Time	Rate	Date		Time	Rate	Date		Time	Rate
Product: EEO COMPLIANCE Script: 2287 (:30)											
10-Sep-18	12:21:30	PM		10-Sep-18	1:34:00	PM		10-Sep-18	2:33:30	PM	
10-Sep-18	10:32:00	PM		11-Sep-18	6:21:15	AM		11-Sep-18	7:19:30	AM	
11-Sep-18	4:34:00	PM		11-Sep-18	6:34:00	PM		12-Sep-18	6:44:00	AM	
12-Sep-18	7:44:00	AM		12-Sep-18	1:35:00	PM		12-Sep-18	6:35:00	PM	
13-Sep-18	9:42:30	AM		13-Sep-18	11:35:00	AM		13-Sep-18	12:34:30	PM	
13-Sep-18	4:51:30	PM		14-Sep-18	12:34:45	PM		14-Sep-18	3:35:00	PM	
14-Sep-18	5:21:15	PM		14-Sep-18	7:33:00	PM		15-Sep-18	10:51:30	AM	
15-Sep-18	1:51:15	PM		15-Sep-18	3:34:00	PM		15-Sep-18	5:33:45	PM	
16-Sep-18	11:51:00	AM		16-Sep-18	4:33:30	PM		16-Sep-18	5:34:15	PM	
16-Sep-18	6:34:00	PM		01-Jan-19	8:41:00	AM		01-Jan-19	10:33:30	AM	
01-Jan-19	4:32:00	PM		01-Jan-19	6:32:00	PM		02-Jan-19	12:34:30	PM	
02-Jan-19	1:33:45	PM		02-Jan-19	3:33:00	PM		02-Jan-19	5:34:30	PM	
03-Jan-19	11:50:00	AM		03-Jan-19	12:33:30	PM		03-Jan-19	2:33:00	PM	
03-Jan-19	4:34:00	PM		04-Jan-19	7:42:00	AM		04-Jan-19	12:34:00	PM	
04-Jan-19	5:34:30	PM		04-Jan-19	7:34:30	PM		05-Jan-19	10:34:15	AM	
05-Jan-19	2:33:30	PM		05-Jan-19	5:34:00	PM		05-Jan-19	6:49:30	PM	
06-Jan-19	12:34:00	PM		06-Jan-19	1:34:00	PM		06-Jan-19	2:33:00	PM	
06-Jan-19	6:32:30	PM									

52 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

WUTQ 100.7 FM
 Roser Communications Network, Inc.
 215 Leland Ave.
 Suite 101
 Utica, NY 13502

INVOICE (#5910035032)
 Calendar Period: 2/1/2018 - 1/30/2019
 Account #: 991

Station Promos
 Accounts Payable
 185 Genesee St
 Utica, NY 13501
 (1 3 5 0 1 0)

Date		Time	Rate	Date		Time	Rate	Date		Time	Rate
Product: EEO COMPLIANCE Script: 2287 (+30)											
10-Sep-18	6:47:00 AM			10-Sep-18	10:18:30 AM			10-Sep-18	11:34:30 AM		
10-Sep-18	12:50:30 PM			11-Sep-18	7:47:00 AM			11-Sep-18	9:17:00 AM		
11-Sep-18	10:19:00 AM			11-Sep-18	1:59:30 PM			12-Sep-18	9:47:00 AM		
12-Sep-18	10:48:00 AM			12-Sep-18	4:47:00 PM			12-Sep-18	6:48:00 PM		
13-Sep-18	7:47:00 AM			13-Sep-18	9:17:00 AM			13-Sep-18	10:18:30 AM		
13-Sep-18	5:55:30 PM			14-Sep-18	10:19:00 AM			14-Sep-18	12:50:30 PM		
14-Sep-18	12:59:30 PM			14-Sep-18	1:48:00 PM			15-Sep-18	6:18:30 AM		
15-Sep-18	7:32:00 AM			15-Sep-18	8:31:00 AM			15-Sep-18	9:44:00 AM		
16-Sep-18	6:20:00 AM			16-Sep-18	12:34:00 PM			16-Sep-18	1:48:00 PM		
16-Sep-18	6:58:50 PM			01-Jan-19	6:47:30 AM			01-Jan-19	11:33:30 AM		
01-Jan-19	12:40:00 PM			01-Jan-19	5:45:00 PM			02-Jan-19	10:33:30 AM		
02-Jan-19	12:10:00 PM			02-Jan-19	3:34:00 PM			02-Jan-19	6:33:00 PM		
03-Jan-19	6:47:00 AM			03-Jan-19	12:40:00 PM			03-Jan-19	2:34:30 PM		
03-Jan-19	4:48:00 PM			04-Jan-19	6:47:00 AM			04-Jan-19	12:50:00 PM		
04-Jan-19	2:34:30 PM			04-Jan-19	5:09:30 PM			05-Jan-19	8:32:00 AM		
05-Jan-19	2:32:30 PM			05-Jan-19	3:32:30 PM			05-Jan-19	5:34:30 PM		
06-Jan-19	4:32:00 AM			06-Jan-19	6:32:00 AM			06-Jan-19	1:34:00 PM		
06-Jan-19	2:32:30 PM										

52 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

WVTL AM/FM
 Roser Communications Network, Inc.
 215 Leland Ave.
 Suite 101
 Utica, NY 13502

INVOICE (#3910035032)
 Calendar Period: 2/1/2018 - 1/30/2019
 Account #: 991

Station Promos
 Accounts Payable
 185 Genesee St
 Utica, NY 13501
 (1 3 5 0 1 0)

Date		Time	Rate	Date		Time	Rate	Date		Time	Rate
10-Sep-18		6:33:00 AM		10-Sep-18		2:38:00 PM		10-Sep-18		3:37:00 PM	
10-Sep-18		5:38:00 PM		11-Sep-18		6:33:00 AM		11-Sep-18		8:03:45 AM	
11-Sep-18		9:38:00 AM		11-Sep-18		3:37:00 PM		12-Sep-18		8:03:15 AM	
12-Sep-18		9:38:00 AM		12-Sep-18		1:37:00 PM		12-Sep-18		5:37:00 PM	
13-Sep-18		6:33:00 AM		13-Sep-18		9:38:00 AM		13-Sep-18		2:37:00 PM	
13-Sep-18		4:37:00 PM		14-Sep-18		12:38:00 PM		14-Sep-18		5:23:30 PM	
14-Sep-18		6:38:00 PM		14-Sep-18		7:23:00 PM		15-Sep-18		1:37:00 PM	
15-Sep-18		2:38:00 PM		15-Sep-18		3:37:00 PM		15-Sep-18		4:38:00 PM	
16-Sep-18		8:37:00 AM		16-Sep-18		11:37:00 AM		16-Sep-18		12:37:00 PM	
16-Sep-18		1:37:00 PM		01-Jan-19		10:37:00 AM		01-Jan-19		12:37:00 PM	
01-Jan-19		2:37:00 PM		01-Jan-19		6:37:00 PM		02-Jan-19		7:03:45 AM	
02-Jan-19		9:38:00 AM		02-Jan-19		10:37:30 AM		02-Jan-19		2:36:30 PM	
03-Jan-19		7:32:30 AM		03-Jan-19		8:33:00 AM		03-Jan-19		9:37:00 AM	
03-Jan-19		11:36:30 AM		04-Jan-19		9:38:00 AM		04-Jan-19		11:36:00 AM	
04-Jan-19		12:36:30 PM		04-Jan-19		2:36:30 PM		05-Jan-19		7:37:00 AM	
05-Jan-19		8:37:00 AM		05-Jan-19		9:36:30 AM		05-Jan-19		1:37:00 PM	
06-Jan-19		11:36:30 AM		06-Jan-19		1:36:30 PM		06-Jan-19		2:37:30 PM	

51 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

EEO COMPLIANCE ALL STATIONS

August 2018 and January 2019

Roser Communications Network, Inc., including radio stations WSKS, WSKU, WBGK, WBUG, WUTQ, and WVTL, is seeking to involve qualified community groups in the dissemination of all job vacancy information at each station. If your qualified group or government bureau would like to be kept informed of all full-time job openings at these stations, please reply to this email. Roser Communications Network will put your group on a list of qualified community organizations which will automatically receive notification of all future full-time job vacancies at each station. Roser Communications Network, Incorporated is an equal opportunity employer.

Center for Asian American Media

sgong@caamedia.org

Latino Public Broadcasting

info@lpbp.org

National Black Programming Consortium

info@nbpc.tv

Vision Maker Media (Native American)

visionmaker@unl.edu

Firelight Media (For underrepresented in media)

info@firelightmedia.org

African-American Public Radio Consortium

LERucker@aol.com

Association of Independents in Radio (diversity)

inquiry@airmedia.org

Latino Public Radio Consortium

mag@latinopublicradioconsortium.org

Radio Bilingüe

chuyag@radiobilingue.org

National Association of Black Journalists

?????

National Association of Hispanic Journalists

NAHJ@NAHJ.ORG

National American Journalists Association

rebeccalandsberry@naja.com

National Lesbian and Gay Journalists Association

info@nlqja.org

Asian American Journalism Association

national@aaja.org

National Federation of Press Women

info@nfpw.org

National Association of Black Owned Broadcasters

nabobinfo@nabob.org

NY State Dept of Labor, Fulton/Montgomery/Schoharie Counties

qbreen@fmsworkforcesolutions.org

Send job openings to these:

Women's Employment & Resource Center

cboxall@wercmv.org

Working Solutions

mfay@workingsolutionsrome.org

NY State Dept of Labor,

Herkimer/Oneida/Madison/Chenango/Otsego/Delaware Counties

asavino@working-solutions.org

National Federation of Community Broadcasters (Latino & Native)

ernesto@nfcg.org

Latino Public Radio Consortium

mag@latinopublicradioconsortium.org

National Lesbian and Gay Journalists Association

info@nlgja.org

For email:

sgong@caamedia.org; info@lpbp.org; info@nbpc.tv;

visionmaker@unl.edu; info@firelightmedia.org; LERucker@aol.com;

inquiry@airmedia.org; mag@latinopublicradioconsortium.org;

membership@nfcg.org; chuyag@radiobilingue.org; dberry@nabj.org;

NAHJ@NAHJ.ORG; rebeccalandsberry@naja.com;

national@aaja.org; info@nfpw.org; nabobinfo@nabob.org;

asavino@working-solutions.org; gbreen@fmsworkforcesolutions.org

EEO COMPLIANCE ALL STATIONS

August 2018 and January 2019

Roser Communications Network, Inc., including radio stations WSKS, WSKU, WBGK, WBUG, WUTQ, and WVTL, is seeking to involve qualified community groups in the dissemination of all job vacancy information at each station. If your qualified group or government bureau would like to be kept informed of all full-time job openings at these stations, please reply to this email. Roser Communications Network will put your group on a list of qualified community organizations which will automatically receive notification of all future full-time job vacancies at each station. Roser Communications Network, Incorporated is an equal opportunity employer.

Center for Asian American Media

sgong@caamedia.org

Latino Public Broadcasting

info@lpbp.org

National Black Programming Consortium

info@nbpc.tv

Vision Maker Media (Native American)

visionmaker@unl.edu

Firelight Media (For underrepresented in media)

info@firelightmedia.org

African-American Public Radio Consortium

LERucker@aol.com

Association of Independents in Radio (diversity)

inquiry@airmedia.org

Latino Public Radio Consortium

mag@latinopublicradioconsortium.org

Radio Bilingüe

chuyag@radiobilingue.org

National Association of Black Journalists

?????

National Association of Hispanic Journalists

NAHJ@NAHJ.ORG

National American Journalists Association

rebeccalandsberry@naja.com

National Lesbian and Gay Journalists Association

info@nlgja.org

Asian American Journalism Association

national@aja.org

National Federation of Press Women

info@nfpw.org

National Association of Black Owned Broadcasters

nabobinfo@nabob.org

NY State Dept of Labor, Fulton/Montgomery/Schoharie Counties

gbreen@fmsworkforcesolutions.org

Send job openings to these:

Women's Employment & Resource Center

cboxall@wercmv.org

Working Solutions

mfay@workingsolutionsrome.org

NY State Dept of Labor,

Herkimer/Oneida/Madison/Chenango/Otsego/Delaware Counties

asavino@working-solutions.org

National Federation of Community Broadcasters (Latino & Native)

ernesto@nfcg.org

Latino Public Radio Consortium

mag@latinopublicradioconsortium.org

National Lesbian and Gay Journalists Association

info@nlqja.org

For email:

sgong@caamedia.org; info@lpbp.org; info@nbpc.tv;

visionmaker@unl.edu; info@firelightmedia.org; LERucker@aol.com;

inquiry@airmedia.org; mag@latinopublicradioconsortium.org;

membership@nfcg.org; chuyag@radiobilingue.org; dberry@nabj.org;

NAHJ@NAHJ.ORG; rebeccalandsberry@naja.com;

national@aaja.org; info@nfpw.org; nabobinfo@nabob.org;

asavino@working-solutions.org; gbreen@fmsworkforcesolutions.org

Recruitment

KISS FM
97.9 105.5
The #1 Hit Music Station

TALK!
100.7 FM

RCN

BUG COUNTRY
99.7 101.1
TODAY'S NEW COUNTRY

WVTL ★
1570 AM
CLASSIC COUNTRY RADIO
104.7 FM

WSKS • WSKU • WUTQ Roser Communications Network, Inc. WBUG • WBGK • WVTL

ALLACCESS.COM AD JOB OPENINGS AUGUST 2018

Roser Communications, a growing company based in Utica, NY, has 2 fulltime openings for outgoing, friendly people:

1. Mornings on Bug Country 99.7 & 101.1 – you'll be replacing a 51 year radio veteran.
2. Sales. Area is huge, covering about 7 counties.

Please send resume to grant@rosergroup.com

Roser Communications is an equal opportunity employer.

Utica Studios: Canal Park • 215 Leland Avenue • Suite 101 • Utica, New York 13502
Amsterdam Studios: 5816 State Route 30 South • Amsterdam, New York 12010
Utica Office 315.734.9245 • Amsterdam Office 518.843.9284
www.rosergroup.com

KISS FM
97.9 105.5
The #1 Hit Music Station

TALK!
100.7 FM

RCN



WVTL ★
1570 AM
CLASSIC COUNTRY RADIO
104.7 FM

WSKS • WSKU • WUTQ Roser Communications Network, Inc. WBUG • WBGK • WVTL

EMAIL AND ALLACCESS.COM AD – DECEMBER 2018

Roser Communications, a growing company based in Utica, NY, has a fulltime opening for an outgoing, friendly, experienced sales person. We have a huge area, covering about 7 counties. Please send resume to: grant@rosergroup.com

Roser Communications is an equal opportunity employer.

Utica Studios: Canal Park • 215 Leland Avenue • Suite 101 • Utica, New York 13502
Amsterdam Studios: 5816 State Route 30 South • Amsterdam, New York 12010
Utica Office 315.734.9245 • Amsterdam Office 518.843.9284
www.rosergroup.com

EEO COMPLIANCE ALL STATIONS

August 2018 and January 2019

Roser Communications Network, Inc., including radio stations WSKS, WSKU, WBGK, WBUG, WUTQ, and WVTL, is seeking to involve qualified community groups in the dissemination of all job vacancy information at each station. If your qualified group or government bureau would like to be kept informed of all full-time job openings at these stations, please reply to this email. Roser Communications Network will put your group on a list of qualified community organizations which will automatically receive notification of all future full-time job vacancies at each station. Roser Communications Network, Incorporated is an equal opportunity employer.

Center for Asian American Media

sgong@caamedia.org

Latino Public Broadcasting

info@lpbp.org

National Black Programming Consortium

info@nbpc.tv

Vision Maker Media (Native American)

visionmaker@unl.edu

Firelight Media (For underrepresented in media)

info@firelightmedia.org

African-American Public Radio Consortium

LERucker@aol.com

Association of Independents in Radio (diversity)

inquiry@airmedia.org

Latino Public Radio Consortium

mag@latinopublicradioconsortium.org

Radio Bilingüe

chuyag@radiobilingue.org

National Association of Black Journalists

?????

National Association of Hispanic Journalists

NAHJ@NAHJ.ORG

National American Journalists Association

rebeccalandsberry@naja.com

National Lesbian and Gay Journalists Association

info@nlqja.org

Asian American Journalism Association

national@aaja.org

National Federation of Press Women

info@nfpw.org

National Association of Black Owned Broadcasters

nabobinfo@nabob.org

NY State Dept of Labor, Fulton/Montgomery/Schoharie Counties

qbreen@fmsworkforcesolutions.org

Send job openings to these:

Women's Employment & Resource Center

cboxall@wercmv.org

Working Solutions

mfay@workingsolutionsrome.org

NY State Dept of Labor,

Herkimer/Oneida/Madison/Chenango/Otsego/Delaware Counties

asavino@working-solutions.org

National Federation of Community Broadcasters (Latino & Native)

ernesto@nfcg.org

Latino Public Radio Consortium

mag@latinopublicradioconsortium.org

National Lesbian and Gay Journalists Association

info@nlgja.org

For email:

sgong@caamedia.org; info@lpbp.org; info@nbpc.tv;

visionmaker@unl.edu; info@firelightmedia.org; LERucker@aol.com;

inquiry@airmedia.org; mag@latinopublicradioconsortium.org;

membership@nfcg.org; chuyag@radiobilingue.org; dberry@nabj.org;

NAHJ@NAHJ.ORG; rebeccalandsberry@naja.com;

national@aaja.org; info@nfpw.org; nabobinfo@nabob.org;

asavino@working-solutions.org; gbreen@fmsworkforcesolutions.org

EEO COMPLIANCE ALL STATIONS

August 2018 and January 2019

Roser Communications Network, Inc., including radio stations WSKS, WSKU, WBGK, WBUG, WUTQ, and WVTL, is seeking to involve qualified community groups in the dissemination of all job vacancy information at each station. If your qualified group or government bureau would like to be kept informed of all full-time job openings at these stations, please reply to this email. Roser Communications Network will put your group on a list of qualified community organizations which will automatically receive notification of all future full-time job vacancies at each station. Roser Communications Network, Incorporated is an equal opportunity employer.

Center for Asian American Media

sgong@caamedia.org

Latino Public Broadcasting

info@lpbp.org

National Black Programming Consortium

info@nbpc.tv

Vision Maker Media (Native American)

visionmaker@unl.edu

Firelight Media (For underrepresented in media)

info@firelightmedia.org

African-American Public Radio Consortium

LERucker@aol.com

Association of Independents in Radio (diversity)

inquiry@airmedia.org

Latino Public Radio Consortium

mag@latinopublicradioconsortium.org

Radio Bilingüe

chuyag@radiobilingue.org

National Association of Black Journalists

?????

National Association of Hispanic Journalists

NAHJ@NAHJ.ORG

National American Journalists Association

rebeccalandsberry@naja.com

National Lesbian and Gay Journalists Association

info@nlgja.org

Asian American Journalism Association

national@aja.org

National Federation of Press Women

info@nfpw.org

National Association of Black Owned Broadcasters

nabobinfo@nabob.org

NY State Dept of Labor, Fulton/Montgomery/Schoharie Counties

gbreen@fmsworkforcesolutions.org

Send job openings to these:

Women's Employment & Resource Center

cboxall@wercmv.org

Working Solutions

mfay@workingsolutionsrome.org

NY State Dept of Labor,

Herkimer/Oneida/Madison/Chenango/Otsego/Delaware Counties

asavino@working-solutions.org

National Federation of Community Broadcasters (Latino & Native)

ernesto@nfcg.org

Latino Public Radio Consortium

mag@latinopublicradioconsortium.org

National Lesbian and Gay Journalists Association

info@nlqja.org

For email:

sgong@caamedia.org; info@lpbp.org; info@nbpc.tv;

visionmaker@unl.edu; info@firelightmedia.org; LERucker@aol.com;

inquiry@airmedia.org; mag@latinopublicradioconsortium.org;

membership@nfcg.org; chuyag@radiobilingue.org; dberry@nabj.org;

NAHJ@NAHJ.ORG; rebeccalandsberry@naja.com;

national@aaja.org; info@nfpw.org; nabobinfo@nabob.org;

asavino@working-solutions.org; gbreen@fmsworkforcesolutions.org